# Coordination of Programs to Prevent Youth Violence City of Santa Barbara Work Session January 31, 2008 Chase Palm Park Center Work Session Notes

NOTE: For ease of reading and comprehension the work session notes have been organized by categories.

# CONSENSUS ON GUIDING PRINCIPLES

- There was strong consensus on the following points:
  - o The violence is unacceptable.
  - o It's about kids, families, poverty, legal status, neighborhoods, etc
  - o There are opportunities to improve how we work with each other
  - To address the cyclical nature of the challenge, our strategies must be institutionalized
  - It's a regional issue that requires regional collaboration and institutional structures
  - With all of our programs and services, we may not be (are not) reaching kids at the core.
  - There is no comprehensive inventory of resources and services available.
  - Public agencies and non-profits are facing budget constraints complicated by the economic downturn.

# **FOCUS ON THE CORE GROUP**

- With all of our programs and services, we may not be reaching kids at the core We are not reaching the kids at the core ✓ ✓ ✓ ✓
- Reaching youth at the core of youth violence is critical
- Strategies need to be family and youth driven!
  - Client based intervention
  - o Perception and fear
  - o Racial, class, poverty, social, drugs, alcohol

# **WE CAN HAVE AN IMPACT**

- Relatively speaking, the problem is manageable and considered small when compared to larger cities
- This is not LA the problem may be manageable
- Compared to prior years, we are down from 2,300 gang members

#### VIOLENCE

- The violence is unacceptable.
- Gangs and violence go hand in hand.
- Where we're not able to break the cycle we must help to provide "positive" leadership in gang structure to minimize violence

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#### TO CHANGE THE CYCLE

- We need to understand why gangs are attractive
- Part of solution will require breaking the attractiveness of gang affiliation ✓
- At risk youth need attention to replace the "value" of gang life/affiliation

# THERE IS A FOUNDATION FROM WHICH WE CAN BUILD – WE DON'T HAVE TO REINVENT

- We don't have to reinvent; in fact, we can build on what we have
- 211 is a good resource
- We have (local) internal and external model programs Reinforce what is working
- The 1992 strategic plan is still valid. It was a community driven, year long process, from which we can build
- Past efforts may not necessarily be the best models; we need to update strategies to fit today's needs

# **FUNDING**

- Public agencies and non-profits are facing budget constraints complicated by the economic downturn
- Until we allocate a <u>reliable source</u> of funds we may not be able to deal with the problem
- There is a potential for funding targeted at youth violence; now is the time to be proactive and to get ready in advance to compete
- Grants are not enough we need a stable, ongoing, funding base
- Program institutionalization and funding is essential
- State budget cuts trickle down to county and eventually impact our social services and service providers
- Collaborative funding is essential for a comprehensive strategy

# RELATIONSHIPS; COORDINATION

- We can and must improve communication, collaboration and coordination
- We need to work on building a relationship
- We need to be frank and honest with each other and be able to "put it on the table"

#### CAUSES

- Need to look at core causes: Drugs? Alcohol? What is the Cause? ✓ ✓ ✓ ✓
- Were working with each other but that is not enough we need more "front line" work with core youth involved in gang violence

#### WE NEED TO KNOW WHO IS DOING WHAT

- There is no comprehensive inventory of resources and services available
- 211 a good resource
- A compilation of prevention and intervention programs is in progress

## **SERVICES**

- It's about kids, families, poverty, legal status, neighborhoods
- We can't get services in Santa Barbara to intervene with the core clients and their families – we need to fill the void
- Prevention and intervention programs are both important
- Strategies need to be family and youth driven!
  - Client based intervention
  - o Perception and fear
  - o Racial, class, poverty, social, drugs, alcohol

# **BEST PRACTICES**

- Common denominators found in best practices ✓ ✓
  - One to one relationship with caring adult ✓ ✓
  - Safe place to learn and grow
  - o A healthy start address: health and substance abuse
  - o Marketable skill upon graduation
  - o A change to give back to peers and community
- Problems with families need attention
- Common patterns are evident single parents, custody issues. Etc

# **LEADERSHIP**

- It's a regional issue that requires regional leadership, collaboration and institutional structures
- To address the cyclical nature of the challenge, our strategies must be institutionalized
- Leadership must from the top needs to be planned; strategic. [Non profit? City?]
- Do we need a Commission on Youth Violence? Youth Families? Focus?
- We talk about collaboration and coordination but no one takes the lead.
- A government liaison with non profits may be helpful
- Prevention and intervention both are important√
- What about the youth beyond the "750?"

# **INSTITUTIONALIZATION IS A MUST**

 To address the cyclical nature of the challenge, our strategies must be institutionalized

# STRATEGIC PLAN

- There was general consensus to the need for a strategic plan Who? What? Lead? Where? How? ✓✓✓✓
  - o Balance short term with long term needs?
  - Must be value and vision driven with community ownership
  - We need to audit what is going on
  - 1992 strategic plan still valid...year long process which was community driven

- We need a community commitment with accountability!!!
- Strategies need to be family and youth driven!
  - Client based intervention
  - Perception and fear
  - o Racial, class, poverty, social, drugs, alcohol

# **NEXT STEPS**

- We will form and then convene a core group of youth and family service providers, education institutions and community foundations to begin the process to develop a strategic plan to comprehensively address youth violence issues;
- We will also be engaged with others to produce a comprehensive directory of youth and family service providers;
- We will looking to support the continuation of successful programs and activities that are currently serving our at-risk youth; and
- We will be looking to reduce bureaucracy when working together with other agencies or non-profits.